

Dean Frieders
Frieders Law, LLC
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RELEVANT EXPERIENCE:

2012-Present: Frieders Law, LLC (Owner):

- Represent numerous public bodies, governmental agencies, private clients and individuals in matters including: residential/commercial/industrial property acquisition, leasing, entitlement and development; corporate law and regulatory compliance; litigation and appeals; governmental work (drafting and enforcement of ordinances, prosecution, Police, Fire, EMS). Draft and enforce regulations relating to conduct of all forms of businesses within corporate limits of clients.
- Implement and independently manage projects to outsource staff, streamline processes, resolve conflict and promote development.
- Select, contract for and supervise third party law firms in provision of outsourced legal services on behalf of represented clients. Participate in formation of legal strategy and motions, supervise discovery and e-discovery processes, ensure compliance with document retention requirements (both statutory and litigation-related). Evaluate efficiency of outsourced legal counsel and control scope of litigation to control cost.
- Reevaluate and set internal policy to avoid or preempt litigation. Collaborate with and educate internal divisions of client to ensure compliance with best practices, and devise mechanisms to ensure that liability mitigation techniques are not perceived as unduly burdensome by public.
- Serve as Public Information Officer and imaging/public relations consultant on wide array of both positive and negative news from municipal clients.
- Manage numerous commercial and industrial property leases at all stages from negotiation through lease termination for projects ranging from single vendor temporary site license agreements to large-scale, revenue bond funded industrial development.
- Devise, negotiate, document and implement creative incentives to promote beneficial commercial and industrial development (inclusive of real estate tax abatements, sales tax rebates, fee credits and waivers, innovative zoning entitlements, property acquisition cost write-down agreements, tax increment and business district financing, use of tax-advantaged bonds and borrowing, special service areas and special assessments, and related tools).
- Negotiate, document and implement planned unit development designation for multifamily development to enable issuance of \$21,000,000 of tax-advantaged bonds for redevelopment of site; successfully defend redevelopment from legal challenges by adjacent property owners.
- Negotiate, document and implement construction of wide range of public and private construction projects, and manage regulatory compliance for budgets totaling over \$100,000,000 annually.
- Provide ‘in the field’ responses and emergency legal advice and recommendations to police and fire departments confronted by public safety emergencies and legal crises.
- Implemented opportunity for municipal client to restructure and refinance long-term, special service area backed bond debt, resulting in double-digit percentage reduction in tax burden to residents.

2004-2012: Mickey, Wilson, Weiler, Renzi & Andersson, P.C. (Partner, 2007-2012)

- Appointed as Special Assistant State’s Attorney to represent Circuit Clerk in litigation against County Board, resulting in decision allowing Clerk to utilize alternative revenue sources to fully fund office.
- Successfully defended public bodies in circuit and appellate court cases against challenges to annexation, boundary line and development agreements, and established new state laws protecting rights of municipality and developer to contractually agree regarding zoning entitlements for future development.
- Litigated complex creditor claims against Federal Deposit Insurance Corporation relating to bank failures and defaults on letters of credit, as well as violations of the Americans with Disabilities Act and sexual harassment/discrimination lawsuits, with verdicts in excess of \$1,000,000.
- Negotiated, drafted and secured approvals for annexation and development agreements for tens of thousands of acres of property, and subsequently ensured compliance therewith throughout the development process at all stages including acquisition, entitlement, construction and subsequent lease/sale.
- Serve as insurance-defense counsel on behalf of numerous insurers, across diverse industries.

- Successfully defended \$23,400,000 special service area backed bond issuance against Internal Revenue Service audit of tax-exempt eligible spending and accounting of funds.

PUBLICATIONS, PRESENTATIONS AND AWARDS:

- *Foundations of Sustainable Development: Law, Regulation and Planning*. ISBN 978-1-61438-325-3. Author of book on sustainable development practices, published by the American Bar Association, 2012.
- *TEDx Presentation: On the Making of a Lawful Dystopia*. TEDx talk at North Central College contemplating the increasing influence of law and liability on public policy, and charting the unintended and challenging social consequences thereof.
- *Superlawyer, Rising Star Attorney, Illinois Outstanding Young Lawyer, Kane County Outstanding New Lawyer*. Recognized by the Thomson-Reuters *Rising Star* program in each year of eligibility from 2009-2014, and by *Superlawyers* program in first year of eligibility (2015-2017) in the field of State, Local and Municipal Lawyers. Selection process involves independent, third party nomination by judges and fellow attorneys, independent review and ranking, and inclusion within the top five percent of nominated attorneys. Also recognized as one of *Illinois' Outstanding Young Lawyers* in *Chicago Magazine*. In 2007, selected as the Kane County Bar Association *Outstanding New Lawyer*.
- *Ordinance Prohibiting Possession or Use of Synthetic Drugs and Bath Salts*. Ordinance drafted for use by local client was selected by the National Alliance for Model State Drug Laws as their suggested model ordinance for adoption nationwide and was presented at NAMSDL national conference in Washington, D.C., 2012.
- *Author of nearly 25 articles in State and County Bar Journals*. Topics included compliance with Fair and Accurate Credit Transactions Act and Red Flag Regulations, construction of public and private buildings, demolition and condemnation of property, regulatory requirements under the Truth in Taxation Act, understanding special service areas and other parcel-specific forms of real property taxation and procedural guides to several court processes.
- *Court-Appointed Arbitrator, Guardian ad Litem, and Electoral Objection Hearing Board Officer*. Selected by local judiciary for appointment to positions of trust involving exercise of considerable discretion and judgment as necessary for the operation of the judicial and electoral systems.
- *President, Kane County Bar Association*. Having served as General Counsel, Director, Secretary/Treasurer and Vice-President, was elected to serve as President of the oldest bar association in Illinois, comprising over 1,250 members.
- *Co-Founder, Northern Illinois University / City of Elgin Sustainable Governance Conference*. Served as one of the founders of a collaborative conference on sustainable governance and served as introductory speaker, panel moderator, and presenter of *Contracting, Financing and Securing Sustainable Projects: A Team Approach*, 2010.
- *Volunteer Firefighter, Emergency Medical Technician*. While busily engaged in the practice of law, obtained certifications as structural firefighter, fire apparatus engineer and emergency medical technician, and served as volunteer firefighter/EMT, listed on National Registry of Emergency Medical Technicians, 2005-2008.
- *President, Axletree Inc., NFP*. Co-founder and President of 501(c)(3) charitable corporation organized and operated to support outdoor advocacy and provide economically disadvantaged persons with affordable, safe transportation.

EDUCATION AND ADMISSIONS:

- Illinois State Bar (2004), United States District Court for the Northern District of Illinois (2004), United States Court of Appeals for the Seventh Circuit (2007).
- Juris Doctorate (*With Honors*, 2004), Chicago-Kent College of Law.
- Bachelor of Arts (*Summa Cum Laude*, Presidential Scholarship Recipient, Richter Fellowship Recipient, 2001), North Central College, Naperville, IL.

REFERENCES AVAILABLE UPON REQUEST.